

MINUTES

Regular Meeting of City of Goshen Community Relations Commission
Tuesday, February 13th, 7pm. Goshen City HALL

The following minutes are supplemented by the attached "MEETING NOTES" that can be referred to if anyone desires more detailed information.

CRC mission: Our mission is to foster a climate of positive community relationships and non-discrimination in which all Goshen citizens enjoy equal opportunity for education, employment, and access to public conveniences, accommodations and real property.

CRC members: Sreekala Rajagopalan, David Araujo, Lizzy Diaz, Michele Fanfair-Steury, Jose Roche, Ed Ahlersmeyer, Evan Miller, Glenn Null (Not in Attendance: Clarence Hogan)

Others in attendance: Mayor Jeremy Stutsman and CRC consultant, Darin Short

1. Call to Order: 7:10pm

Review December meeting minutes: Moved to adopt by Ed and seconded by Evan;
Adopted unanimously

Introduction of CRC Members, Mayor and Consultant

Ed moved to amend the order of the agenda to add the topic of Discussing how the CRC can provide a rapid response to situations that arise that need the CRC's immediate attention. Glen seconded the motion and the motion subsequently passed unanimously.

Lizzy provided the opening reflection: Lizzy Diaz introduced herself as the chair and read the CRC mission. She shared (i.e., read) a prayer and spoke about the meaning of the word conspire which means to breath together. Might we conspire together to breath life into our Community and CRC? Lizzy oversees a program that provides an opportunity for young adults to live together, to prepare meals together, and to enjoy the challenge of being part of a larger group. She also spoke about living in intentional communities and indicated she is passionate about non-oppression.

Ed noted this was a wonderful intro to our chair.

2. For the Good of the CRC (public comment):

Community member Daniel Grimes (205 Constitution Ave.) introduced himself. Mr. Grimes indicated he sent Ed A. an email asking to meet with Ed to discuss the article that Ed read during his reflection during the December meeting. He wanted to speak with Ed and noted that Ed indicated it was not necessary to meet. Mr. Grimes asked Ed why he read this article and what was his intent in doing so? Ed responded that the CRC

discussed the article and moved forward. Additional detail is provided in the attached "MEETING NOTES".

3. Subcommittee report:

- a. Bystander Training- The purpose of the training is to introduce ways for folks to intervene safely when they witness acts of racism and discrimination. Darin, Lizzy and former commissioner Angie Troyer are working with Kendra Yoder and Regina Shandsk Stoltzfus to modify curriculum used by Goshen College for sexual harassment bystander training. Darin indicated we will need to reset the target launch date.

Glenn asked us to define racism.

Ed said the CRC should be first group to be trained so we know what's going out.

- b. Marketing – Darin reminded us that El Puente provided a proposal but their proposal was more of an advertising scheme as opposed to content creation proposal as outlined by the CRC's original request for proposal (RFP). Prior to distributing the CRC RFP last fall Darin reached out EyeDart to have a conversation regarding marketing and communication. After this initial conversation Darin felt EyeDart might be a good possibility. Darin plans to contact EyeDart again to have conversation about them writing stories/articles about things related to the CRC mission, vision and principles.

4. Reports and Statistics – there was not activity on the CRC voicemail or email.
5. Lizzy moved to accept the December minutes, Ed seconded. Motion passed by 4-0 vote (only those in attendance at the December meeting voted)
6. It was noted the January minutes had not yet been turned in by Angie Troyer who took the minutes during the January meeting.
7. Announcements by CRC members, closing comments, reflections on the meeting

Several concerns were raised by CRC members about the conversation during the January CRC meeting, the process around appointing new members, and the lack of responsiveness and communication by Ed regarding CRC commissioners' concerns of who should and should not be considered as prospective CRC nominees/appointees. Additional detail is in the attached "MEETING NOTES".

It was stated by someone that the CRC could use a job description.

There was also discussion about developing a process to provide a rapid response by the CRC in regards to community issues that arise unexpectedly.

8. Treasury report was reviewed and it was noted we have a full balance and are in good shape. Glenn stated he would like to see printed copies of the treasurer report
9. Adjournment- Motion to Adjourn by Ed, seconded by Evan, carried unanimously

Next meeting: March 13, 2018 at 7pm

Originally drafted by Michele Fanfair-Steury and subsequently edited by Darin Short.