

## Resolution for Visitors Policy

Whereas:

- It is our desire to create a place of emotional and physical safety where community members can speak the truth about their experiences in our community.
- What community members have to say may be very difficult for us to hear.
- We wish to establish clear guidelines amongst ourselves about how we will treat visitors, and how we expect to be treated by them.
- Any comments brought to the CRC are the responsibility of the entire body, not any individual on the CRC.

Therefore be it resolved:

- We adopt the ["Guidelines for Visitors to the CRC"](#) handout.
- We will share the "Guidelines for Visitors to the CRC" handout at each meeting and on our website.
- The Chair will review the Guidelines at the opening of the agenda item "For the good of the CRC" when there are visitors present.
- When visitors come to the CRC, we treat them as dignified, honored guests. We listen. We speak with kindness and respect. We thank them for speaking their truth.
- We will not engage in debate or challenge their remarks during their time with us.
- We will process their comments as a group with full transparency to the visitors, and decide together on any appropriate response.